WORK HEALTH AND SAFETY POLICY

KHG-POL-HSE-1002

KHG Contracting Pty Ltd is committed to provide a healthy and safe workplace for all staff, contractors and guests.

KHG will assign responsibilities as required to carry out all work activities safely.

All possible measures will be taken to eliminate or minimise risks to the health and safety of KHG staff, contractors and guests.To achieve this target, KHG is committed to:

- Identify and comply with legislative requirements, current industry standards and Code of practice.
- Provide and maintain safe systems of work.
- Ensure all plant and equipment is fit for use and maintained in a safe condition.
- Provide information, instruction, training and supervision to all KHG staff, contractors and guests.
- Maintain, promote and actively participate in an open consultation process with all KHG staff, contractor and guests regarding any health and safety matter.
- Regular audits/inspections to identify occupational safety and health hazards.
- Prioritised and assigned actions to eliminate or reduce any risks identified.
- Promote a positive safety culture in all KHG operational sites.

All employees and contractors have an obligation to:

- Actively engage in their Duty of Care
- Comply with all policies, procedures, safety working practice and legal and other site specific requirements.
- Stopping the job or speaking up to keep others safe if a task is unsafe.
- Report all hazads, unsafe behaviours and incidents to their supervisor
- Take care for the safety and health of themselves and others.

Wui-Lee Tan

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Executive General Manager **Review Date:** 27/05/2024