MODERN SLAVERY POLICY

KHG-POL-HR-1101

KHG Contracting Pty Ltd recognises that all businesses have the obligation to prevent modern slavery.

Modern slavery is unlawful under the *Modern Slavery Act 2018* and a serious violation of fundamental human rights. It takes various forms, such as human trafficking, slavery, servitude, forced and compulsory labour, and child labour, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

KHG recognises that it has a responsibility under the *Modern Slavery Act 2018* to take a strong approach to reject any forms of modern slavery and human trafficking. We are committed to promoting ethical business practices and policies that protect workers from being abused and exploited, both in our business and our supply chain.

KHG is committed to limiting the risk of modern slavery occurring in our business, ensuring there is transparency in our business and in our approach to addressing modern slavery throughout our supply chain.

We expect our employees and our suppliers to share our commitment to help ensure modern slavery does not exist in our business and supply chain.

KHG aims to raise awareness and strengthen our understanding of the risk of modern slavery within our business and supply chain by providing education and awareness tools to our workforce and suppliers.

Suppliers will be reviewed regularly to ensure compliance under this policy and their continued effort in preventing modern slavery throughout their business.

Wui-Lee Tan

Wui-Lee Tan
Executive General Manager

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